



Human Resource Modernization and  
Compensation Task Force

## Human Resource Modernization and Compensation Project

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1. In February 1986, a Human Resource Task Force (HRTF) consisting of senior representatives from each Career Service assembled to evaluate how well the Agency's current human resource management structure will support the Agency's ability to meet the challenges of the next decade and to develop a strategy to improve this capability. The following individuals were members of that Task Force:

Chairman- [redacted]

DDA Representative [redacted]

DDI Representative [redacted]

DDO Representatives- [redacted]  
succeeded by [redacted]

DDS&T Representative [redacted]

DCI Area Representative [redacted]  
succeeded by [redacted]

The report of this Task Force dated 28 October 1986 has been published and is available for all to read. It can be obtained from component personnel and career management officers.

2. Director Casey, after reading the Human Resource Task Report sent it to senior Agency managers with the following comments:

*"I want to commend everyone who gave of his time and energy to make this thoughtful review possible. I do not expect that all of us will agree with all of the ideas presented by the Task Force. But periodic searching consideration of issues of this kind can only help us find ways to improve our profession. In particular, I know that the Agency Compensation Task Force, now underway, will find this report a rich source of important ideas. I would ask each of you to make the existence of this Human Resource Task Force report widely known within your organizations, and I want you to encourage people who have reactions and additional ideas to make them available to me and to the Office of personnel."*

(over)

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~~Confidential~~

3. The Agency Compensation Task Force to which the Director referred was formed by the Executive Director in November 1986. Its charter is to design an improved personnel and compensation system. Its membership drawn from senior officers representing each Career Service is as follows:

Chairman- [redacted]  
DA Representative [redacted]  
DI Representative [redacted]  
DO Representative [redacted]  
DS&T Representative [redacted]  
DCI Area Representative [redacted]

some of the ideas from the Human Resource Task Force report and is obtaining additional ideas and suggestions from employees as a preliminary to designing an improved Agency personnel management system. Reading the Human Resource Task Force report will no doubt stimulate additional thoughts. Your views and participation are critical to the development of a plan that will meet the needs of all Agency employees. You are encouraged to send your suggestions to the Chairman of the Compensation Task Force [redacted]

4. This new task force (its full name is "The Human Resource Modernization and Compensation Task Force") has taken